

Personnel -- Certified/Non-Certified

Nondiscrimination: Recruitment and Selection/Programs

It is the policy of the Waterford Board of Education to extend the advantages of public education and employment so as to ensure equal opportunity to all personnel. Consequently, conditions of employment, employment opportunities, and educational programs in the school district shall be established and provided, as required by law, without regard to race, color, creed, age, marital status, national origin, ancestry, gender, sexual orientation, history of mental disorder, mental retardation, learning disability or physical disability.

The Superintendent of Schools shall develop procedures for the processing of complaints of discrimination in employment and in educational programs and shall ensure that notice of such complaint procedures and of this policy is provided to all school district personnel.

Legal Reference: Connecticut General Statutes

10-153 Discrimination on account of marital status.

46a-60 Discriminatory employment practices prohibited.

46a-81c Sexual orientation discrimination: employment.

47 U.S.C. §20000e (Title VII of the Civil Rights of 1964) Title VII, Civil Rights Act as amended by Title IX, Equal Employment Opportunity

Section 504 of the Rehabilitation Act of 1973 Americans with Disabilities Act, 42 U.S.C. & 1201 *et seq.*

Policy adopted: April 15, 2004

WATERFORD PUBLIC SCHOOLS
Waterford, Connecticut