

## **Personnel -- Certified/Non-Certified**

### **Health Services/Acquired Immune Deficiency Syndrome (AIDS)**

The Waterford Public Schools is committed to providing a safe and healthful environment for employees and students, as well as providing support for individuals who may be facing the trauma of a life threatening or catastrophic illness. The Waterford Board of Education will require the Superintendent to provide the necessary services, along with administrative and medical assistance to develop and monitor regulations associated with communicable diseases and other health issues which may affect Board of Education personnel. These regulations and monitoring systems will also apply to contracted individuals and to people working for third parties who come in close contact with students and staff members.

Consistent with the statement above, the Waterford Board of Education will not unlawfully discriminate against any individual, applicant or employee because he/she may have AIDS or an AIDS related condition; or may have tested positive for the AIDS or human immuno-deficiency virus (HIV). As with any handicapping condition the Board will make reasonable accommodations for otherwise qualified individuals if such accommodations can be made without undue hardship to either party. The Board shall also put into effect administrative regulations designed to insure that its responsibilities, including the maintenance of a high degree of confidentiality, will be addressed and monitored on a continuous basis.

(cf. 1330 – Use of School Facilities)

(cf. 5141.12 - Emergency Care in School for Students)

(cf. 5141.22 - Communicable Diseases Section 504, Rehabilitation Act of 1973)

(cf. 5141.24 - Acquired Immune Deficiency Syndrome – Students)

Legal Reference: PA 89-246, AIDS Related Testing and Medical Information and Confidentiality Section 504, Rehabilitation Act of 1974