

Personnel -- Certified

Evaluation/Supervision

The Waterford Board of Education directs the Superintendent and the teachers' representative to develop, in harmony with guidelines developed by the State Board of Education, a system-wide program for evaluating the instructional process and all certified personnel as one means to insure quality control of instruction.

The Superintendent shall evaluate or cause to be evaluated all certified employees. Evaluation of teacher performance must be a cooperative continuing process designed to improve the quality of instruction.

Appraisal of teaching performance should include the following purposes:

1. To raise the quality of instruction and educational services to the children of our community.
2. To raise the standards of the teaching profession as a whole.
3. To aid the individual teacher to grow professionally.
4. To assist in decisions regarding teacher retention/dismissal.
5. To ensure that curriculum objectives are being met.
6. To ensure teacher competence and encourage professional growth, creativity, and innovation among the professional staff.

Legal Reference: Connecticut General Statutes

10-145b Teaching certificates

10-151b Evaluation by superintendent of certain educational personnel. (as modified by Public Act 95-58 An Act Concerning, Teacher Evaluations, Tenure and Dismissal)

10-220a In-service training. Professional development. Institutes for educators. Cooperative and beginning teacher programs, regulations.

Policy adopted: April 15, 2004

WATERFORD PUBLIC SCHOOLS
Waterford, Connecticut