

Personnel -- Certified/Non-Certified

Drug Free Workplace and Drug Free Schools and Communities

The unlawful manufacture, distribution, dispensing, possession or use of controlled substances, illegal drugs or alcohol is prohibited at any workplace under the control of the Waterford Board of Education and at any school sponsored activity. Compliance with these standards of conduct is mandatory and any employee who violates them is subject to disciplinary action up to and including termination and referral for prosecution. Disciplinary action may include but is not limited to a letter of reprimand, suspension or termination from employment and/or enrollment in and successful completion of an appropriate substance abuse rehabilitation program.

Further, it is a condition of employment for any employee working under a federal grant to abide by the terms of this statement regarding the maintenance of a drug free workplace. Employees are further required to notify this employer of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) days after such conviction.

(To be included in initial employment packet and posted in every school)