

Bylaws of the Board

Conflict of Interest

The Board desires its members not only to adhere to all laws regarding conflict of interest, but to be continually aware of situations which have the appearance of a conflict of interest and to avoid actions that might embarrass themselves or the Board

Two areas of Board operations must be guarded with particular care in order that there be no real or seeming conflict of interest. These are purchasing and hiring of new personnel. Therefore:

1. No member of the Board shall have any direct pecuniary interest in a contract with the school district, nor shall he/she furnish directly any labor, equipment, or supplies to the district. It is not the intent of this bylaw to prevent the district from contracting with corporations or businesses because a Board member is an employee of the firm. However, in such instances the member may be expected to declare his/her association with the firm and refrain from debating or voting on the question.
2. The Board will not employ or accept application from the immediate family of a Board member. This shall not be construed to necessitate the resignation of any employee should a member of his/her immediate family be elected to the Board.

The closeness with which the Board works with other agencies of the Town may also give rise to situations in which the Board may be subject to charges of favoritism and/or involve itself in inter-agency disputes. Therefore:

1. The Board shall not engage the services of persons in the paid employ of other Town agencies on a continuing basis. However, police, fire, and part time clerical personnel may be employed on a noncontinuing basis when the employment of such persons is deemed to be in the best interest of the school system and the Town, as approved by the Board.
2. The Board shall not make proprietary purchase from companies in which paid Town employees have a major financial interest, nor from companies by which they are employed.

Legal Reference: Connecticut General Statutes
 7-479 Conflicts of Interest
 10-156e Employees of boards of education permitted to serve as elected officials; exception.
 10-232 Restrictions on employment of members of board of education.
 10-237 School activity funds. (re treasurer)
 10-225 Salaries of secretary and attendance of officers.

Bylaw adopted by the Board: January 2, 2003 WATERFORD PUBLIC SCHOOLS
 Waterford, Connecticut