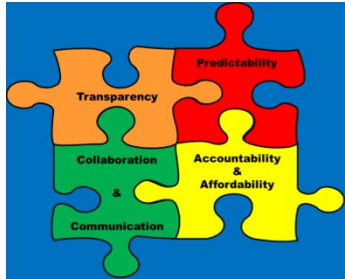


**Balance &  
Restraint**

# WATERFORD PUBLIC SCHOOLS 2012-2013 FISCAL PLAN

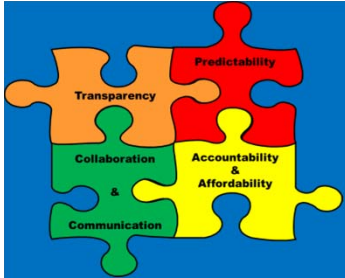
## BALANCE & RESTRAINT



## **Balance & Restraint**

# AGENDA

- **Budget Overview**
- **District Wide Services**
- **Staffing and Instructional Services**
- **Curriculum and Instruction**
- **Professional Development**
- **Contracted Services**
- **Tuition**
- **Resources**
- **Technology**



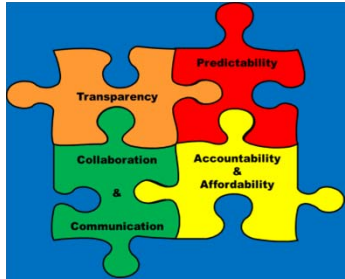
**Balance &  
Restraint**

# FLUID PROCESS

WHAT WE  
KNOW  
TODAY

MARCH AND  
MAY DATA  
POINTS

18 MONTHS  
FROM NOW



## Balance & Restraint

# BALANCE AND RESTRAINT

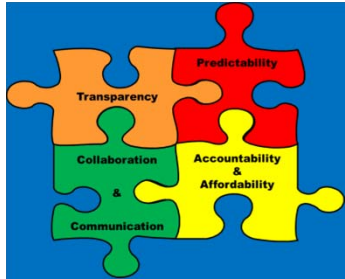
- Continuous Improvement
- Economic Impact (3% Guideline)
  - Containment
  - Efficiencies
  - Avoidance
- Need vs. Want
- Volatility



# A YEAR OF BALANCE AND RESTRAINT

***“YESTERDAY’S ANSWER HAS NOTHING  
TO DO WITH TODAY’S PROBLEM.”***

**Bill Gates**

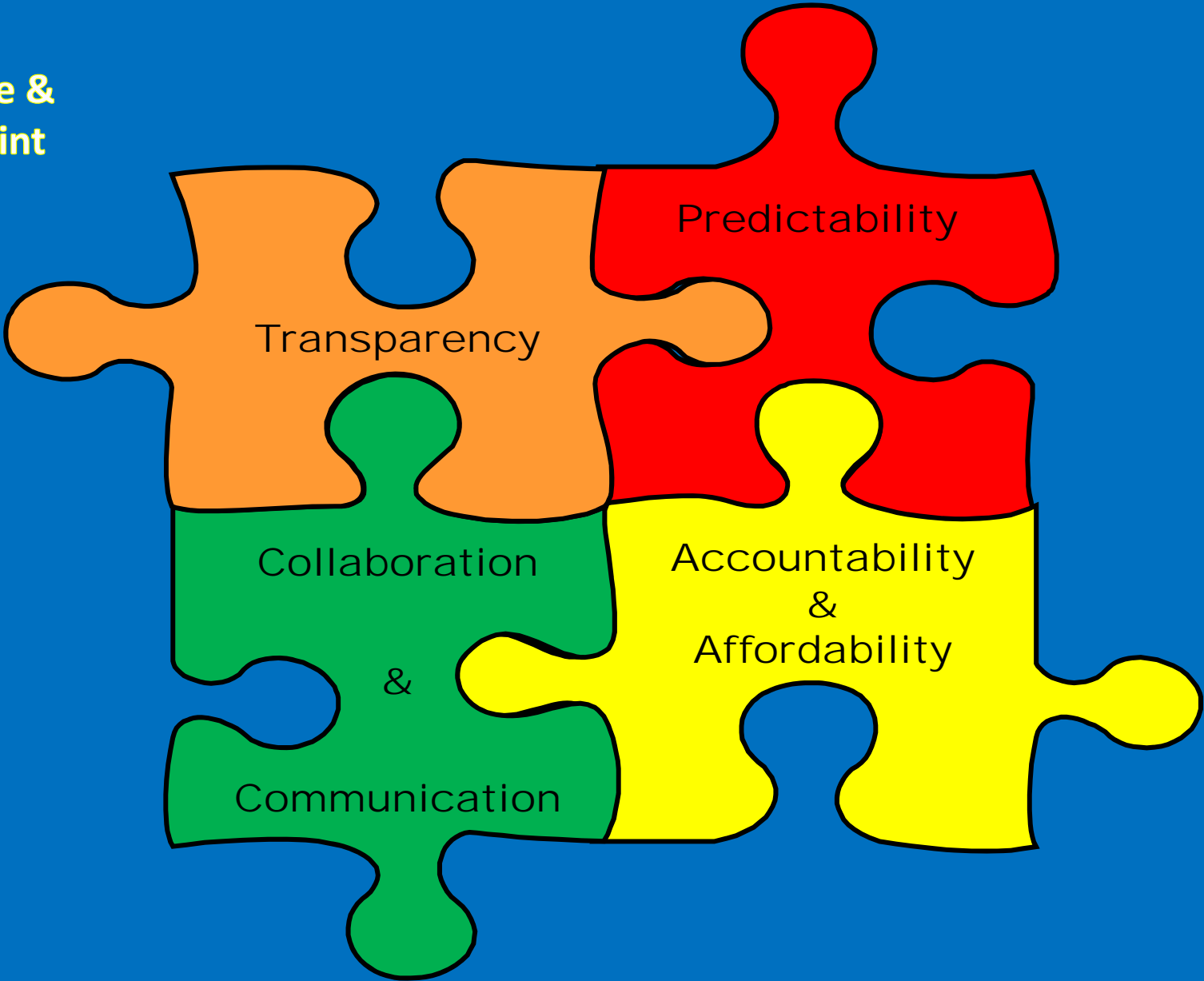


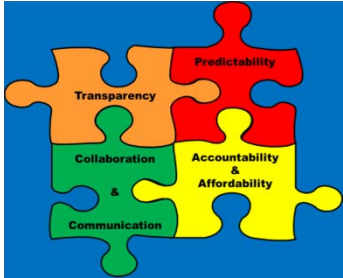
# PROCESS

## Balance & Restraint

- Summer Research
- Collaboration with the Town
- Needs Based
  - Enrollment Driven
  - Trend Data
  - Competitive Bidding
  - Reallocate and/or Redeploy
- Site Development/Area Of Responsibility
- Administrative Review
  - Sharing Practice
  - Alternative Approaches
  - Research Questions
- Supports Budget Assumptions

**Balance &  
Restraint**





# BUDGET ASSUMPTIONS

## Balance & Restraint

- **Cost Efficiencies: Insurance, Energy, Regionalization and Transportation**
- **Class Size Guidelines**
- **Federal and State Mandates**
- **P.D./Curriculum Renewal**
- **Technology Plan**
- **Contract Costs**
- **Strategy: Needs-Based and Data-Driven**
- **Special Education Program Needs**
- **Excess Cost Sharing (ECS) based at 80%**
- **Other Grants at Current Levels**



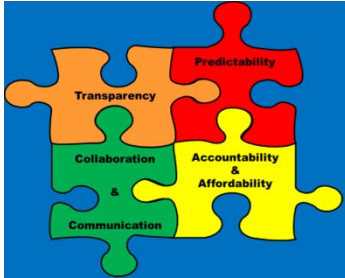
# 2012-2013 SUPERINTENDENT'S RECOMMENDED BUDGET

\$43,368,840\*

1.06% increase over 2011-2012\*

\$454,426 increase over 2011-2012\*

\* Employee Benefits reflects level funding for health insurance until bids are received.

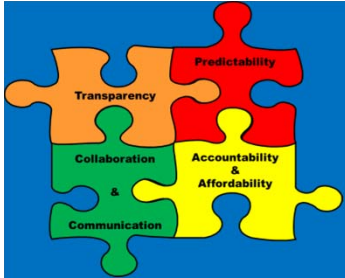


**Balance &  
Restraint**

1% INCREASE

EQUALS

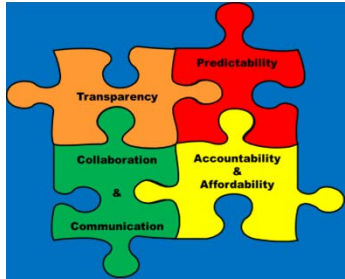
\$429,144



**Balance & Restraint**

# INCREASES NEEDED TO MAINTAIN CURRENT OPERATIONS

Healthcare	TBD
Certified Salary Account	\$338,895
Loss of Grant Funds	242,876
Contracted Services	167,487
Sick Leave Payout	161,762
SPED Transportation	110,136
Diesel Fuel	66,575
Software	39,873
Instructional Supplies	29,681
Life Insurance	17,496
Retirement Incentive	16,000
Fuel Oil	12,997
Propane	11,140
Other Line Items	<u>53,475</u>
<b>Total Increases</b>	<b>\$1,268,413</b>



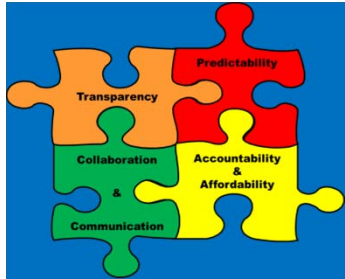
## Balance & Restraint

# DECREASES TO THE BUDGET

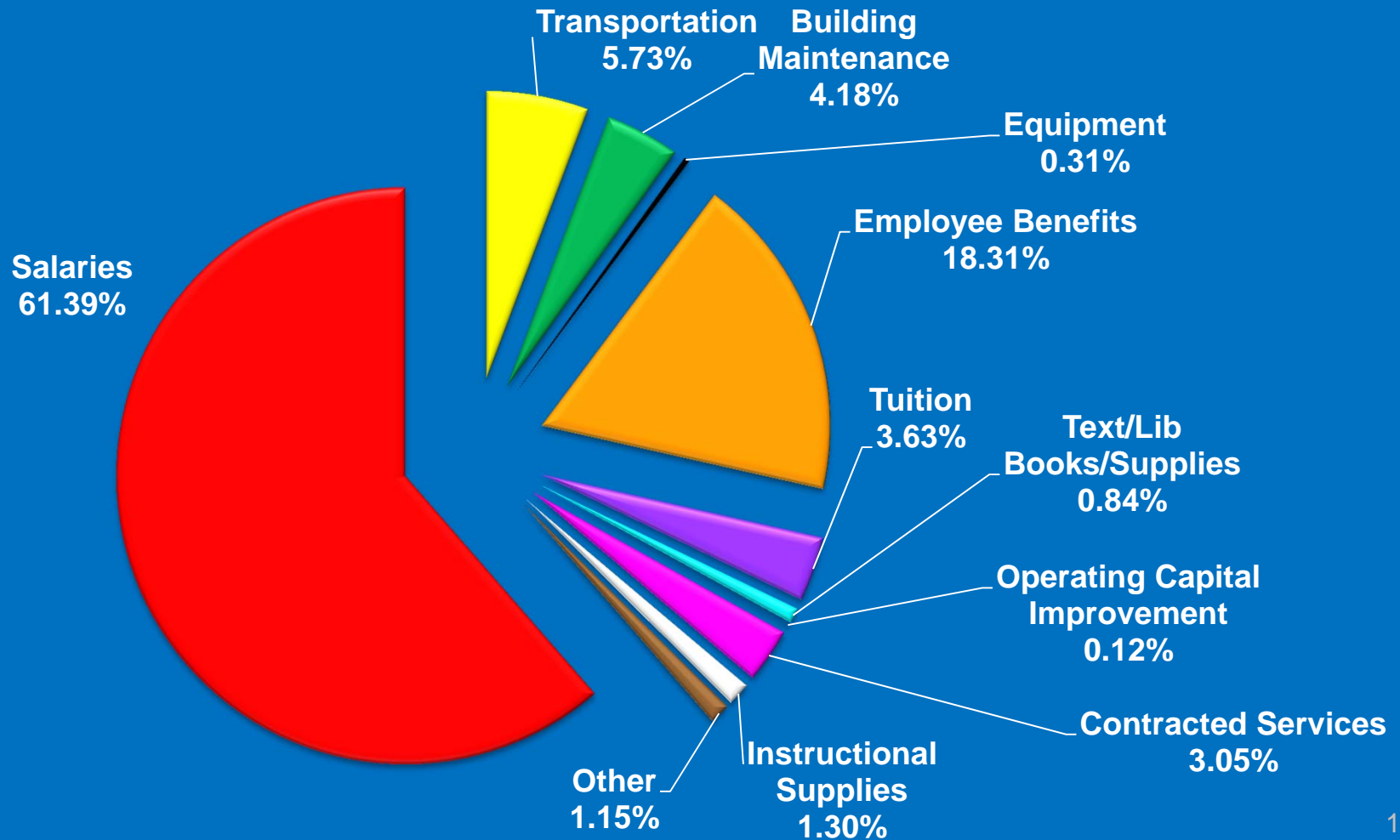
Excess Cost	(\$269,082)
Turnover-Retirement-Salary	(194,163)
Technology Equipment	(78,427)
FICA	(53,867)
Electricity	(53,850)
Legal	(43,531)
Unemployment	(22,778)
Purchased Services Software	(15,888)
Tuition (net)	(14,564)
Other Line Items	<u>(67,836)</u>
<b>Total Decreases</b>	<b>(\$813,987)</b>

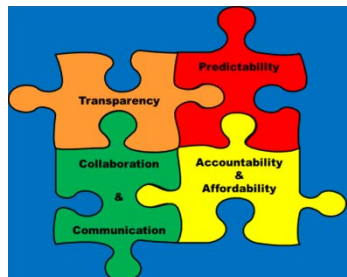
# 2012-2013

# PROPOSED BUDGET



**Balance & Restraint**

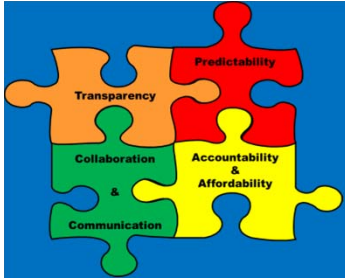




# FACTORS IMPACTING BUDGET

## Balance & Restraint

Jobs Fund Revenue	} Lost Revenue	\$84,513
Choice Accounts		61,433
Before Care Fund		109,450
LTS Grant		16,199
Retirement Incentive	} New Expenses	16,000
Sick Leave Payout		<u>161,762</u>
		449,357
Projected Excess Cost Revenue		<u>(269,082)</u>
Shortfall (Needs to be Absorbed in Budget)		\$180,275



**Balance &  
Restraint**

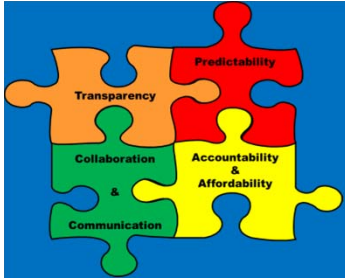
# CONTINUOUS IMPROVEMENT EFFORTS

## Curriculum Renewal

- Art
- Music
- School Counseling
- Information Technology

## Textbook Purchases

- Mathematics



**Balance &  
Restraint**

# FURTHER RESEARCH

Health Insurance Bid

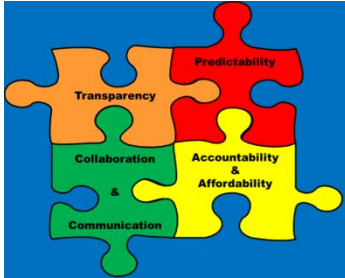
Transportation Bid

Energy Costs

Four Labor Contracts

Special Education Costs

- Magnet School Costs
- Transportation
- Autism Services



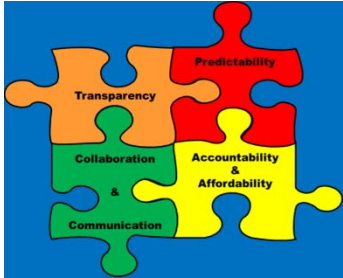
## Balance & Restraint

# CLOSING COMMENTS

With the additional 1.06% we believe this budget:

Supports continuous improvement of our teaching and learning instructional programs as we address the WPS System Priorities

- Literacy Initiative
- Updated textbooks for Mathematics K-12
- Staff Training
- Curriculum Development

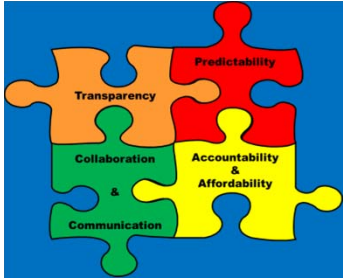


**Balance &  
Restraint**

# CLOSING COMMENTS

## Provides adequate staffing

- This budget preserves reasonable class sizes – one of the cornerstones of quality educational programs and services
- We have redeployed existing staff and propose a small decrease in staffing that will allow us to maintain a responsible class size and advance our work in improving literacy and mathematics competence.



**Balance &  
Restraint**

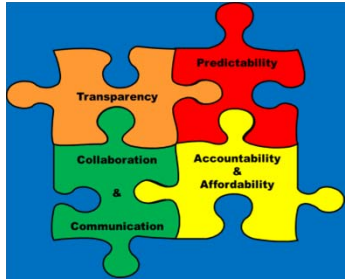
# CLOSING COMMENTS

Meets the diverse needs of learners of all levels

- Strengthens the Extended School Year Program
- Provides intervention services as well as for gifted services

Supports the effective use of technology

- Provides needed technology resources



**Balance &  
Restraint**

# CLOSING COMMENTS

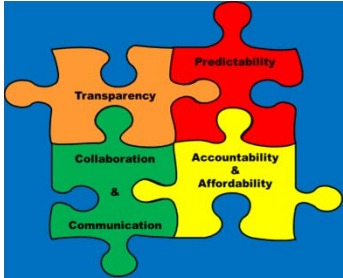
**Explore and implement cost effective and containment opportunities**

**Cost Containment Efforts:**

- **Competitive bid for health insurance**
- **Consortium memberships for supplies and paper**
- **Re-deployment of existing staff**
- **Explore regional transportation for special education, vo-tech and magnet schools**
- **Explore energy conservation approaches**

**Priority Addressed:**

- **Achievement of cost efficiencies**



**Balance &  
Restraint**

# CLOSING COMMENTS

- WPS is a District on the Move
- Responsible Financial Plan
- Protects Investment & Waterford's Welfare
- Preserves Quality – Fiscally Responsible
- Spend Wisely and Maximize Every Dollar
- Special Thanks to the Waterford Community



# CLOSING COMMENTS

This budget proposal represents our best strategic thinking as to how to implement the Board's priorities in a way that will help us continue the work of improving our programs and services in a cost effective manner.